



Inspir company
for human resource consultation

شركة انسباير لاستشارات الموارد البشرية
(Inspir for HR consultations)

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About Us

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Vision

To deliver professional and cutting-edge human resources services and consultations that meet the needs of our clients and ensure they achieve high levels of growth, productivity and sustainability.



Mission

To provide high-quality human resources services in a timely and cost-conscious manner using modern strategies and effective-communication methods.



Values

Excellence: offering a suite of professional and cutting-edge human resources services that are tailored to the unique needs of our clients.

Integrity: Ensuring client satisfaction through unwavering honesty and transparency in all our interactions and outcomes.

Clients Retention: Establishing and maintaining open communication channels with clients that drive satisfaction and pave the way to success.

Confidentiality: Maintaining the utmost confidentiality of client data, ensuring that all sensitive information remains protected and undisclosed



Excellence :

Providing human resource services and consultations in a modern way that suits the clients needs.



Integrity :

Meet clients < needs honestly, sincerely and clearly.



Clients Retention:

Effective communication and follow-up with clients to achieve excellence and clients satisfaction.



Keep customers data strictly confidential :

Keep clients data in strict confidence and not disclosing any information related to clients .





Why us

Inspir Human Resources Consultancy distinguishes itself from competitors through its unique offerings and unwavering commitment to client satisfaction, motivating organizations to choose their services as their trusted HR partner. Here are some of the key aspects that distinguish Inspir:

Professional consultants

Inspir has a professional team of consultants who have experience and full knowledge of the nature of obstacles that companies suffer from in the labor market and they have the ability to prepare strategies and plans that guarantee positive results that exceed customer expectations



Quality of work

In Inspir we prepare a clear and comprehensive methodology for data collection and analysis, implementation and evaluation, which ensures positive and satisfactory work outcomes for clients

Follow-up and support after providing services

In Inspir we work continuously to follow up on clients after providing them with appropriate advisory services for a period exceeding three months to ensure that the client obtains more positive results



Our Team

Our team at Inspir includes qualified consultants with international experiences who have great experience in modern HR strategies. They have sufficient experience with the nature of the obstacles faced by the private and public sectors, and they are aware of the challenges facing these sectors to keep pace with the requirements of change and development.

Our services



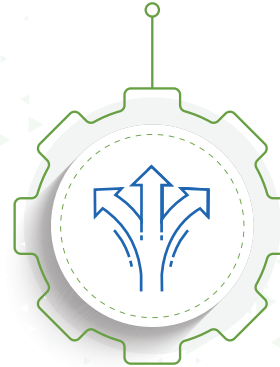
**Recruitment process
and employees
On-boarding**

**Institutional trans-
formation, corporate
governance and
development.**



**Establishment and
operation of
start-up companies**

**Career Guid-
ance and
Counseling**



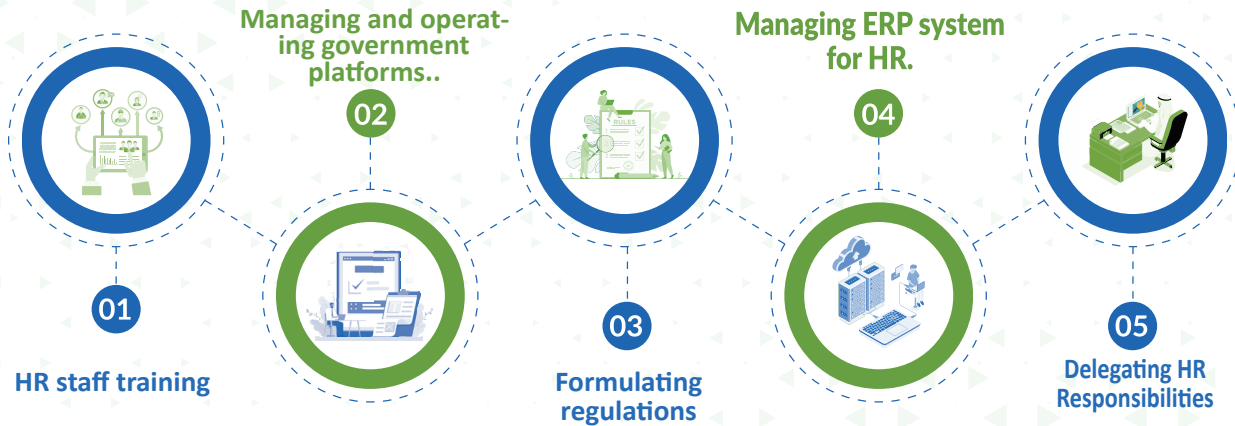
**Competency
Assessments**



Establishment and operation of start-up companies

In Inspir we are keen to provide various packages for the establishment and operation of start-up companies by managing the government platforms and preparing policies and regulations , which contribute to the establishment of companies legally to ensure their protection from any violations or wrong practices and help in operational cost reduction.

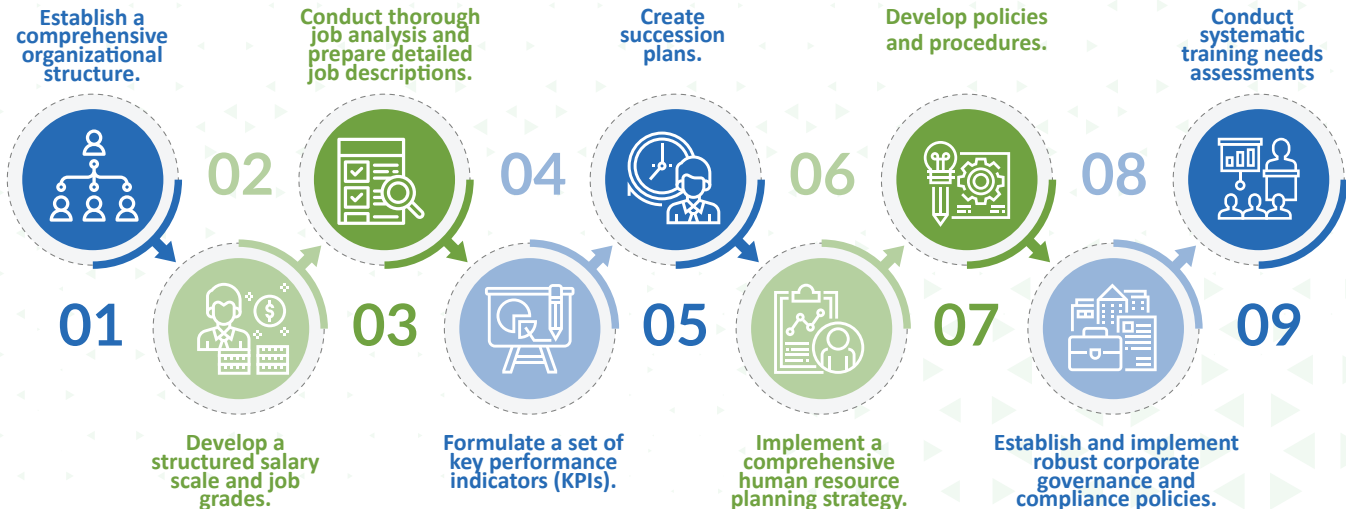
The services for establishing and building start-up companies include the following services:



Institutional transformation, corporate governance and development.



In Inspir , we keen to provide a variety of packages for the establishment and operation of companies in various sectors by providing various human resources services that contribute to the establishment and development of companies , which helps them reduce operational costs, contributes to their sustainability and achieves high levels of productivity, including:



Recruitment process and employees On-boarding



Given the importance of the human element in building and achieving the company's goals, we, in Inspir, strive to prepare employment plans and candidate qualification programs based on the organizations' needs according to the following services

Recruitment and selection process.

01



02

On-boarding programs. .



Managing cloud electronics and human innovations

Performance
evaluation



Payroll and
financial benefits
management

Employee life cycle
management



Employee data
management

Attendance
and departure
management



Reports and
analyzes for
decision making

Applicant application tracking system



Create job offers



Receiving CVs



Sorting resumes





Career Guidance and Counseling

At Inspir, we provide a distinguished package of career guidance and counseling services that are designed to foster a harmonious alignment between the objectives of businesses and the aspirations of individuals. Our services are firmly committed to empowering professionals and enhancing their skills and competencies within the dynamic realm of the workplace. These services include:

Career Guidance and Counseling Programs for Organizations

Inspir offers tailored guidance and counseling programs designed specifically for organizations and institutions, seeking to provide comprehensive consultations and customized solutions to meet the unique needs of institutions, employees, and beneficiaries in developing their skills and achieving professional success through:



Needs analysis



Building guidance and counseling programs



Counseling Programs implementation



Follow-up and evaluation

Career Guidance and Counseling for Employees

Career guidance and counseling empower employees to navigate their career paths with clarity and confidence, maximizing their potential and achieving professional fulfillment in several key areas:



**Career Development
and Advancement.**



**Enhancing Job
Stability.**



Business acumen

Career Guidance and Counseling for Job Seekers

Inspir's Career Guidance Service provides job seekers with the comprehensive support and tools they need to navigate the competitive job market and. Through a combination of personalized guidance, skill development, and interview preparation, Inspire Career Guidance empowers individuals to:



**Master
Job Search
Techniques
and Tools.**



**Enhance
Interview
Skills.**



**Craft a
Compelling
Career Plan**

Career Guidance and Counseling for Students

The career guidance and counseling service provided to students at Inspire Human Resources aims to help them explore their inclinations and abilities, and guide them towards choosing specializations and career paths that align with their interests and future ambitions, through:



Volunteering Skills.



Teacher Guidance.

Individualized Career Guidance

At Inspire, we offer a comprehensive career guidance service that connects individuals with highly qualified career advisors. These experts provide personalized support to assist individuals in charting their career paths, developing in-demand skills, and aligning their professional aspirations with the evolving needs of the job market.



Competency Assessments

Human competencies are essential for organizational success, and Inspire offers comprehensive competency assessment services to help organizations identify, select, and develop the right talent. These services help ensure that individuals have the skills and capabilities aligned with the organization's goals and aspirations. The most significant of these evaluations include:

Personality and Attitude Assessments

These psychometric assessments are used to measure a person's mental abilities, personality traits, and other psychological factors. They are often used in the workplace to assess an individual's suitability for a particular job or to identify areas for training and development. Some of the most common tests used in the workplace include:



Psychometric tests can be used in a variety of contexts in the workplace, including:



**Recruitment and
talent attraction.**



Job rotation.



**Career
development.**



**Promoting
teamwork.**

Management and Sales Assessments

These assessments are designed for managers, executives, entrepreneurs, and sales professionals to evaluate their capabilities, competencies, motivations, and skills for success in their respective fields. They also measure competencies and behaviors related to administrative and supervisory functions.



Recruitment



Professional Management



Skills Assessment



Career Guidance



Professional Development Plans

Psychometric tests can be used in a variety of contexts in the workplace, including:

CTPI-R

Entrepreneur Test

Sales Profile-R

Career Interests and Motivations Assessments

Career interests and motivations assessments are designed to aid employees and fresh graduates in identifying their professional aspirations and determining the best career path that aligns with their skills, personality, and motivations. These assessments are commonly used in various workplace settings for:



Career guidance.



Individual development plans.



Acquisition



Recruitment



Job Rotation.



Prevention of psychological and social risks

Popular Assessments :

VOCATION

MOTIVATION

Reasoning Assessments

Assessments that are tailored to evaluate the cognitive abilities of job seekers and mid-level employees seeking administrative positions. These assessments gauge an individual's logical, quantitative, and verbal reasoning skills, alongside their problem-solving, learning, and decision-making aptitudes. They are employed in various workplace settings for:



Recruitment



**Employee
capabilities
assessments**



Job Rotation

Popular Assessments :



Emotional Intelligence Assessments

These assessments are designed for job seekers, recent graduates, and employees at various job levels to evaluate their emotional intelligence and ability to build positive and collaborative work relationships. They provide valuable insights for recruitment, management development, personal growth, and training initiatives.

Applications of these assessments:



Recruitment



**Management
Development**



Personal Growth



Training

Popular Assessments :

EMOTION 2.1

Language and Communication Assessment

This assessment is designed for non-native English speakers to objectively evaluate their ability to comprehend and communicate effectively in English, particularly in business settings. The candidate's English language proficiency is assessed across three key dimensions: reading comprehension, vocabulary knowledge, and grammar accuracy.

Applications of this assessment:

Recruitment

Admission tests



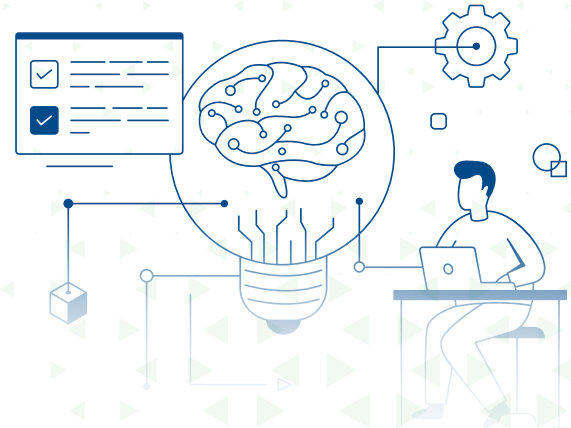
Cognitive Ability Assessment:

This general knowledge test assesses an individual's understanding of various topics across diverse fields, including economics, science, environment, history, politics, arts and culture, sports, business, media, technology, geography, civilizations, and cultural awareness.

Applications:

Recruitment

Admission and
Competition Tests



Technical Skills Tests

These tests are designed to assess the knowledge and abilities of recent graduates and employees in the field of IT. These tests evaluate an individual's familiarity with various IT technologies, their ability to perform basic and complex tasks on the Microsoft Office suite, and their overall proficiency in using technology to perform job-related tasks. They are commonly used in various workplace settings for:



Recruitment



Training



Job Rotation

Popular Assessments:

Information
technology test

Microsoft office
skills



Our customers





Our partners





Inspir company
for human resource consultation

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